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Company Overview

It gives me great pleasure to present this introduction that will provide you with an insight to the achievement of our Company, Golden Light House Engineering Pte Ltd

We have been in this business since last 20 years and due to diversification and increased activity, our company was incorporated into a Private Limited concern in 2005. Our Management team is also an Associate Member of the Process Industry Contractors' Association of Process Industry (ASPRI) and Associate Member of Construction Industry Contractors' SCAL.

We have our services in Construction and IT Software Consultancy.

Our major areas of expertise in **Construction**, is providing **skilled manpower** and taking up medium sized subcontracts in the field of **Insulation**, **Scaffolding**, **Fire protection**, **Ducting and other related fields**. Our company is capable for executing the Projects on Lump sum or unit rate and / or man hour basis in the above fields. Our team of supervisors and skilled technicians play a major role in providing their expert skill in order to fulfill the need of providing a quality job within the stipulated time frame. In Golden Light House, our flexible work approach allows us to work as per the specific requirements of projects.

As a scaffold specialist, Golden Light House had endeavored to prove its clients - be it in the construction or Process Construction - value added assistance in every project.

The dedication and professionalism of our workers in getting every job done well is largely inspired by our hands.

As a meticulous skilled service provider, we always do our best to ensure our clients come away with a smile that reflects their consummate satisfaction.

Our IT Software Services offer a broad portfolio of products and services. We bag in the specializations for end-to-end implementations, Office Automations, Business Process Re-engineering, Product Designing and complete IT solution to our global market place with world-class quality. The Company's primary area of operations are Customized business solutions, Web & Internet Applications, Search Engine Optimization, ERP (Oracle Apps, SAP) Health Care Solutions and IT Staffing.

We are empowered with a pool of IT experts across all platforms, which are innovative to improve processes with proven track record. GLH Team excelling in enterprise solutions, client relationship management, business intelligence, business process quality, operations management, engineering solutions, product lifecycle management, and infrastructure services.

Our team has experts from varied technologies having exposure of multiple domains in multicultural environment. Technical Team is having expertise in Microsoft technologies, Java, ERP, SAP, SEO

services. Besides this we have a database of experts in latest technologies to cater the needs of IT staffing. Our Management Team has vast experience in IT, Infrastructure, HR and Finance domains in Multinational culture.

Our Mission and Vision

Golden Light House has always made efforts towards meeting work philosophy of achieving excellence in each part of the involved process. Further, our aim is to become primary solution providers of competitive, efficient as well as reliable resources.

It is our mission to consistently deliver value to our clients and to further enhance our commitment and capabilities in the industry whilst adhering to highest "International Standards of Safety, Quality and Workmanship".

Objectives

To achieve the goal of excellence by continually delivering quality resources and Projects through structured processes to Clients.

To impart regular trainings for promoting involvement, belongingness and opportunity to continually improve our processes.

Construction Services

Manpower

Golden Light House Engineering Pte Ltd specializes in providing professionals, skilled/semi skilled tradesmen for the Process Maintenance/Construction, Building Construction, Oil and Gas Industry. **Scaffolding Services**

Golden Light House Engineering Pte Ltd capabilities are scaffold erection/ modification, dismantling, scaffold design for access and formworks. Also provide quality scaffold manpower supply, subcontract works and scaffold material hire/sale. We are well placed to facilitate our projects, enabling access to sites in compliant with the regulation that workers are accompanied by a trained personnel to help the company secure and complete its works fulfillment to our clients and continual growth. It is our aim to work with our clients, embracing with all their needs to produce scaffolding quality services that facilitate project completion on time in a cost effective manner without compromising on quality, safety and environment.

Insulation

Golden Light House Engineering Pte Ltd is also insulation solution provider. We provide manpower supply and subcontract works to our Client's insulation needs. In Golden Light House, we values skills and experience in our workforce to maintain our aim to become primary provider of competitive efficient as well as reliable resources. Our workers posses a good knowledge of metal fabrication and installation works in hot, cold thermal insulation works and metal fabrication works for pipes, pipe fitting, equipment tanks, exchanger, vessel, tower etc. Golden Light House is also very prompt in managing team of workers to complete specific task effectively and efficiently in diligent manner. **Painting**

Golden Light House Engineering Pte Ltd also provides painting manpower supply and subcontract works. We offer a complete painting solutions. Our team of experienced tradesmen allow us to carry out common specific task independently by taking advantage of the available resources we have at our command and the understanding of our clients' needs. Golden Light House has built an efficient, high value painting business that will easily exceed the expectations of even the most skeptical facility administrators. Our expertise in painting is wide ranging and our commitment to safety and environmental needs. All work is performed by experienced personnel accustomed to working with demanding deadlines, complex coatings and lining systems in difficult and hostile environments. We are dedicated to quality, safety and time management. We assure that the client get the quality they deserve.

IT Software Consultancy Service

Customized Business Solutions

We comprehend your business processes and provide consultation. We evaluate business requirements against various technologies, existing market solutions and provide the customized, effective and economic solution. **Our solutions provide best Return of your Investment and can take your business to new heights.** We have specializations in

- o Client Server Applications
- o Distributed Applications
- Internet Based Applications

Website Development

Website is not for 'just to be Online'; it is about for generating revenue. Website is a virtual display of your company so it is most important to have an attractive, designed as per domain requirement, secure and professionally managed site. Our website solutions can benefit your company in creating global clienteles, Enhancing customer satisfaction, services and increasing online orders. Our team has Web trend experts who can analyze your customer interest and monitor your site traffic. We have expertise in

- o Corporate website
- Data Driven Website
- E-Commerce web site

Search Engine Optimization

Website without listing in top ranking in search engine cannot provide complete benefit of becoming online. SEO is a solution to enhance website search sensitivity by Search Engines. Our SEO expert team provides effective, result oriented and economic solution. We always take care of Search Listing from time to time.

ERP Implementation

Enterprise Resource Planning is a solution to all your business needs. We evaluate needs of business and select perfect ERP software, manages the implementation of the software, and facilitates all related organizational changes to assure that each of business need realize the full business benefits of their ERP implementation. Our expertise is in SAP and Oracle.

Health Care Solutions

We have experienced technology experts help healthcare clients run their business with more efficiency. We provide a range of solutions for Hospitals, Nursing Homes, Clinics and, Diagnostic Centers.

The solutions offered by our experts is a result of extensive efforts spent by a team of dedicated large group of Computer Professionals under the guidance of Medical Experts for over 10 years.

Our service offerings help clients transform their IT systems to adapt to changing market needs. Using accelerated implementation and measurable performance improvement with by proven and tested products. We supply with the best-suited business solution with aimed to enhance competitiveness through improved patient care, customer service, cost reduction, and government policy compliance.

Our services also include healthcare technology consulting, custom software development, as well as maintenance and support services for physicians, hospitals, and managed care organizations.

We help prioritizing planning, and implementing particular technology programs. Our advanced and unique business solution enables our clients to improve operational efficiencies, customer service, and reduce risk &cost.

IT Staffing

We have expertise in recruiting following profiles:

- Program Management
- Project Development and Management
- o Database Administration / Configuration / Optimization

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- System Administration
- Application Integration and Migration
- Product Re-engineering
- Programming Services
- QA Testing and Validation
- o Documentation

Strategy

IT Software Services

We are committed to deliver the best-suited business solution and efficiently accomplish the project. To provide our clients with cost-effective and standard services using advanced technology, we follow **Onsite** and **Offshore** delivery models depending upon client's requirement and feasibility analysis by our experts' team. It helps us deliver the project timely and concurrently clients to succeed in their set goal.

At present, we have aimed Thailand and Singapore market for providing with our cutting-edge business solution. Since India is considered the top IT talents, we have setup here well-equipped development center with high-end infrastructure where we have highly skilled workforce to provide clients with cost-effective business solution.

We keep our client well informed about ongoing development processes and other important information by providing regular status report. Keeping transparency in processes makes us apart and pushes for further leap.

Construction

Quality of workmanship that we provide to our esteemed clients is of utmost importance to us. The "No Compromise" policy, concerning safety and quality has made us successful in the competitive world.

In order to maintain the safety and quality on site, our operatives are given formal trainings in theses aspects. Our training centers in India, Bangladesh, Thailand, Myanmar and Singapore help us to achieve that, wherein all our technicians are subjected to numerous safety inductions in their native language in order to imbibe in them the responsibility of working safely on site. We are proud to say that till date we have worked with a "Zero" LTI.

Quality assurance is another key area of concern to us. Our training centers also act as testing centers for all the new recruits, wherein their skills of scaffolding, insulation, blasting & painting and execution are tested and assessment of their on-the-job experience is gauged. Our workforces are carefully screened and we only recruit workers with proven skills so that they can give our clients the best services and the quality of workmanships expected.

To meet the requirements in this competitive industry, we make constant efforts to send our workforce for training to upgrade their skills to ensure that they can meet up with our client's requirements.

Besides safety orientation courses, our operatives are sent for skills evaluation certification courses in diverse areas such as Metal Scaffold Erection, Plant equipment fitting, Rigging & Material Handling & Welding etc. We also send them for refresher courses to update them on changes in the respective trades.

Our scaffolding and insulation personnel attend all relevant courses Accredited by the Ministry of Manpower:-

- Safety Co-coordinator Training Course
- Safety Instruction Course (Manhole) for Supervisors
- Oil / Petrochemical industry Safety Course for Supervisors
- Lifting Supervisors Safety Course
- Supervision of Metal Scaffold Erection Course

Logistic

We have invested in and are well-equipped with an assorted range of tools and machinery on standby to enable us to tackle any job immediately and to meet any contingency. We are conscious that no project should be held up because of lack of manpower or necessary materials and tools. We kept an array of safety harness and Personal Protective Equipments (PPE) and our workmen are required to put them on at all time when undertaking any project.

We are also strong in logistics support, both in transportation and accommodation for our workforce. Our current lodgings can house up to 700 workmen and further can be arranged up to any number as & when required.

Our Team

Construction Team

The Administrative Manager and his team are all IT trained to keep pace with technological advancement. This team generates all paper works. They are well versed with the administrative requirements of the Ministry of Manpower and various Immigration authorities. They are the experts when it comes to liaison with the Government Departments.

Our rapport with the Ministry of Manpower is simply very good. With our team of dedicated Professionals who are well versed in every aspect of recruitment and the supporting administrative services, we are committed to provide the best in recruitment services.

Software Consultancy Team

We are empowered with a pool of IT experts across all platforms, which are innovative to improve processes with proven track record. GLH Team excelling in enterprise solutions, client relationship management, business intelligence, business process quality, operations management, engineering solutions, product lifecycle management, and infrastructure services.

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Construction Projects

Enlisted below are some of the construction projects which have been taken up by Golden Light House and group companies:-

Clientele 1:

Main Contractor: Punj Lloyd Pte Ltd

Duration of work: 2008 to till date

Scope of work: Day works subcontractor & Management of Manpower

Location: Jurong Island

Project Details: SAR Revamp, Chemical IC & Tankage, MP04 and Shaw Stone Project

Clientele 2:

Main Contractor: Cape East Pte Ltd

Duration of work: 2008 to till date

Scope of work: Day works subcontractor & Management of Manpower for scaffolding & insulation works.

Location: Jurong Island

Project Details: Shaw Stone SPT Exxon Mobil Project

Clientele 3:

Main Contractor: McConnell Dowell South East Asia Pte Ltd

Duration of work: 2008 to till date

Scope of work: Day works subcontractor & Management of Manpower

Location: Jurong Island

Project Details: Exxonmobil SPT Project

Clientele 4:

Main Contractor: Hai Leck Engineering Pte Ltd

Duration of work: 2008 to till date

Scope of work: Subcontract of Scaffolding Works

Location: Jurong Island & Pulau Bukom

Project Details: SRC Project & Shell Houdini Project

Clientele 5:

Main Contractor: Downer EDI Engineering (S) Pte Ltd

Duration of work: 2008 to till date

Scope of work: Day works subcontractor & Management of Manpower

Location: Jurong Island

Project Details: SPT - IC & T Mechanical 2 works

IT Projects

Our IT team has successfully completed following website development projects: Website Company

SAI Biz Solutions Co. Ltd. www.saibizsolution.com

Mirador Building Contractor Pte Ltd www.miradorbcpl.com

Golden Light House Engineering Pte Ltd www.goldenlighthouse.com

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